

**Payroll Reporting in India: An Employment Perspective - December, 2019**

**Introduction**

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 till December, 2019. The information is based on the number of subscribers, and the tables reflect a dynamic status for three sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019 and (c) monthly data from April 2019 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

**2.1 Employees' Provident Funds Scheme: September, 2017 to December, 2019**

**PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)**

**(a) Total during September 2017 – March 2018**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
<b>Total</b>	<b>69,23,343</b>	<b>15,32,496</b>	<b>1,565</b>	<b>-</b>	<b>84,57,404</b>	<b>61,36,797</b>	<b>14,38,936</b>	<b>563</b>	<b>1,51,493</b>	<b>77,27,789</b>	<b>6,83,896</b>	<b>1,39,225</b>	<b>52</b>	<b>152</b>	<b>8,23,325</b>

**(b) Total during April 2018 – March 2019**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
<b>Total</b>	<b>1,10,20,080</b>	<b>29,23,962</b>	<b>305</b>	<b>2</b>	<b>1,39,44,349</b>	<b>98,46,459</b>	<b>23,68,776</b>	<b>639</b>	<b>81,067</b>	<b>1,22,96,941</b>	<b>37,10,136</b>	<b>7,49,986</b>	<b>253</b>	<b>4,440</b>	<b>44,64,815</b>

**(c) Monthly data from April 2019 onwards**

April 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,576	4,054	-	-	13,630	1,961	1,330	-	3	3,294	656	249	-	-	905
18-21	2,10,462	47,100	5	-	2,57,567	1,20,019	29,236	4	20	1,49,279	61,459	11,634	-	-	73,093
22-25	2,03,845	59,727	7	-	2,63,579	2,20,348	63,674	7	118	2,84,147	1,30,697	30,919	3	-	1,61,619
26-28	1,02,214	29,276	7	-	1,31,497	1,44,411	40,285	3	142	1,84,841	98,077	20,674	2	-	1,18,753
29-35	1,45,293	49,441	8	-	1,94,742	2,11,132	58,047	4	314	2,69,497	1,45,892	28,897	3	-	1,74,792
More than 35	1,58,905	50,658	9	-	2,09,572	2,14,177	62,040	9	789	2,77,015	1,30,071	26,609	8	1	1,56,689
<b>Total</b>	<b>8,30,295</b>	<b>2,40,256</b>	<b>36</b>	<b>-</b>	<b>10,70,587</b>	<b>9,12,048</b>	<b>2,54,612</b>	<b>27</b>	<b>1,386</b>	<b>11,68,073</b>	<b>5,66,852</b>	<b>1,18,982</b>	<b>16</b>	<b>1</b>	<b>6,85,851</b>

May 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,333	3,697	-	-	13,030	2,249	1,578	-	9	3,836	645	270	1	-	916
18-21	2,31,421	56,746	12	-	2,88,179	1,25,111	32,083	7	10	1,57,211	62,668	11,577	5	-	74,250
22-25	1,97,309	54,635	6	-	2,51,950	2,22,565	64,954	12	136	2,87,667	1,18,161	26,337	3	-	1,44,501
26-28	93,599	23,966	5	-	1,17,570	1,44,945	39,533	8	120	1,84,606	82,771	17,061	4	-	99,836
29-35	1,27,867	40,452	1	-	1,68,320	2,10,160	55,201	10	289	2,65,660	1,13,267	21,761	6	1	1,35,035
More than 35	1,35,939	40,226	7	-	1,76,172	2,13,173	57,287	9	892	2,71,361	92,516	18,282	2	-	1,10,800
<b>Total</b>	<b>7,95,468</b>	<b>2,19,722</b>	<b>31</b>	<b>-</b>	<b>10,15,221</b>	<b>9,18,203</b>	<b>2,50,636</b>	<b>46</b>	<b>1,456</b>	<b>11,70,341</b>	<b>4,70,028</b>	<b>95,288</b>	<b>21</b>	<b>1</b>	<b>5,65,338</b>

June 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,778	3,659	-	-	12,437	1,971	1,374	-	7	3,352	698	379	-	-	1,077
18-21	2,64,921	74,544	10	-	3,39,475	1,17,327	28,777	9	15	1,46,128	70,515	12,977	3	-	83,495
22-25	2,30,339	74,548	7	-	3,04,894	2,07,411	55,801	6	104	2,63,322	1,32,759	31,352	5	-	1,64,116
26-28	1,02,439	32,771	3	-	1,35,213	1,39,392	34,109	3	86	1,73,590	92,458	20,736	1	-	1,13,195
29-35	1,39,926	58,436	10	-	1,98,372	2,06,667	49,753	8	259	2,56,687	1,28,239	28,745	4	2	1,56,990
More than 35	1,46,491	55,496	7	-	2,01,994	2,13,472	53,582	4	729	2,67,787	1,02,762	25,082	1	-	1,27,845
<b>Total</b>	<b>8,92,894</b>	<b>2,99,454</b>	<b>37</b>	<b>-</b>	<b>11,92,385</b>	<b>8,86,240</b>	<b>2,23,396</b>	<b>30</b>	<b>1,200</b>	<b>11,10,866</b>	<b>5,27,431</b>	<b>1,19,271</b>	<b>14</b>	<b>2</b>	<b>6,46,718</b>

July 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,497	3,173	1	-	10,671	1,728	1,047	-	1	2,776	776	382	-	-	1,158
18-21	2,57,068	72,183	5	-	3,29,256	1,19,588	27,525	6	9	1,47,128	75,887	13,720	3	-	89,610
22-25	2,43,972	77,866	6	-	3,21,844	2,12,886	55,791	5	89	2,68,771	1,46,792	33,202	8	-	1,80,002
26-28	1,06,573	32,179	-	-	1,38,752	1,42,412	34,153	1	121	1,76,687	1,03,037	21,522	5	-	1,24,564
29-35	1,45,298	56,202	4	-	2,01,504	2,11,436	47,747	10	246	2,59,439	1,43,231	29,585	2	-	1,72,818
More than 35	1,51,765	54,577	3	-	2,06,345	2,12,359	49,937	8	582	2,62,886	1,16,982	25,997	5	-	1,42,984
<b>Total</b>	<b>9,12,173</b>	<b>2,96,180</b>	<b>19</b>	<b>-</b>	<b>12,08,372</b>	<b>9,00,409</b>	<b>2,16,200</b>	<b>30</b>	<b>1,048</b>	<b>11,17,687</b>	<b>5,86,705</b>	<b>1,24,408</b>	<b>23</b>	<b>-</b>	<b>7,11,136</b>

August 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,728	2,469	-	-	8,197	1,346	871	-	4	2,221	754	315	-	-	1,069
18-21	2,11,076	56,673	2	-	2,67,751	1,02,528	24,779	5	19	1,27,331	71,440	12,468	11	-	83,919
22-25	2,01,233	59,886	6	-	2,61,125	1,88,597	51,869	4	122	2,40,592	1,40,846	30,155	2	-	1,71,003
26-28	89,843	23,943	3	-	1,13,789	1,25,802	32,203	3	135	1,58,143	1,00,232	19,735	2	-	1,19,969
29-35	1,24,176	41,428	8	-	1,65,612	1,87,416	42,486	12	266	2,30,180	1,38,703	25,265	5	-	1,63,973
More than 35	1,30,409	40,288	7	-	1,70,704	1,78,848	41,461	9	469	2,20,787	1,10,570	21,177	10	-	1,31,757
<b>Total</b>	<b>7,62,465</b>	<b>2,24,687</b>	<b>26</b>	<b>-</b>	<b>9,87,178</b>	<b>7,84,537</b>	<b>1,93,669</b>	<b>33</b>	<b>1,015</b>	<b>9,79,254</b>	<b>5,62,545</b>	<b>1,09,115</b>	<b>30</b>	<b>-</b>	<b>6,71,690</b>

September 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,987	1,893	-	-	6,880	1,170	864	-	2	2,036	757	356	-	-	1,113
18-21	2,01,655	52,011	7	-	2,53,673	87,484	20,577	2	5	1,08,068	77,325	13,566	1	-	90,892
22-25	1,91,177	54,532	7	-	2,45,716	1,60,574	42,694	8	59	2,03,335	1,48,869	31,904	4	-	1,80,777
26-28	85,523	21,834	2	-	1,07,359	1,09,349	27,283	4	70	1,36,706	1,03,651	20,439	5	-	1,24,095
29-35	1,16,643	35,608	4	-	1,52,255	1,65,869	37,759	6	183	2,03,817	1,44,587	25,508	2	1	1,70,098
More than 35	1,19,676	34,689	3	-	1,54,368	1,63,288	38,458	8	380	2,02,134	1,11,626	19,270	6	-	1,30,902
<b>Total</b>	<b>7,19,661</b>	<b>2,00,567</b>	<b>23</b>	<b>-</b>	<b>9,20,251</b>	<b>6,87,734</b>	<b>1,67,635</b>	<b>28</b>	<b>699</b>	<b>8,56,096</b>	<b>5,86,815</b>	<b>1,11,043</b>	<b>18</b>	<b>1</b>	<b>6,97,877</b>

  

October 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,668	1,233	-	-	4,901	1,001	896	-	3	1,900	617	209	-	-	826
18-21	1,46,943	40,699	5	-	1,87,647	82,636	20,122	6	3	1,02,767	60,919	11,423	5	-	72,347
22-25	1,46,070	45,126	6	-	1,91,202	1,51,236	42,477	4	57	1,93,774	1,23,610	26,930	2	-	1,50,542
26-28	64,928	17,520	4	-	82,452	1,00,372	26,557	1	57	1,26,987	86,514	16,983	-	-	1,03,497
29-35	89,884	28,209	7	-	1,18,100	1,46,992	36,169	2	161	1,83,324	1,22,113	21,748	-	-	1,43,861
More than 35	92,771	27,345	1	-	1,20,117	1,34,817	36,670	4	307	1,71,798	1,01,104	18,567	2	12	1,19,685
<b>Total</b>	<b>5,44,264</b>	<b>1,60,132</b>	<b>23</b>	<b>-</b>	<b>7,04,419</b>	<b>6,17,054</b>	<b>1,62,891</b>	<b>17</b>	<b>588</b>	<b>7,80,550</b>	<b>4,94,877</b>	<b>95,860</b>	<b>9</b>	<b>12</b>	<b>5,90,758</b>

  

November 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,663	2,014	-	5	7,682	876	593	-	2	1,471	1,105	562	-	-	1,667
18-21	2,01,163	48,725	4	6	2,49,898	71,533	18,400	3	44	89,980	98,738	16,840	-	-	1,15,578
22-25	1,84,312	52,781	9	28	2,37,130	1,27,937	36,858	5	214	1,65,014	1,67,251	33,473	6	-	2,00,730
26-28	84,165	22,220	-	45	1,06,430	84,326	22,487	1	121	1,06,935	1,07,196	20,712	2	-	1,27,910
29-35	1,19,609	38,915	9	123	1,58,656	1,24,581	31,218	6	301	1,56,106	1,43,346	28,542	13	2	1,71,903
More than 35	1,28,410	38,411	6	365	1,67,192	1,18,683	31,143	8	335	1,50,169	1,10,165	23,966	6	-	1,34,137
<b>Total</b>	<b>7,23,322</b>	<b>2,03,066</b>	<b>28</b>	<b>572</b>	<b>9,26,988</b>	<b>5,27,936</b>	<b>1,40,699</b>	<b>23</b>	<b>1,017</b>	<b>6,69,675</b>	<b>6,27,801</b>	<b>1,24,095</b>	<b>27</b>	<b>2</b>	<b>7,51,925</b>

  

December 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,572	1,663	-	-	6,235	404	373	-	1	778	915	491	-	-	1,406
18-21	1,72,423	42,861	4	-	2,15,288	33,511	9,460	2	6	42,979	80,146	13,470	3	-	93,619
22-25	1,59,929	48,249	4	-	2,08,182	66,647	20,887	2	25	87,561	1,31,247	25,063	2	-	1,56,312
26-28	70,763	19,100	5	1	89,869	44,604	12,988	1	31	57,624	80,436	14,759	2	-	95,197
29-35	97,699	32,764	3	1	1,30,467	66,791	17,860	3	128	84,782	1,09,917	21,804	10	-	1,31,731
More than 35	1,00,281	31,801	5	11	1,32,098	68,058	18,691	2	227	86,978	90,067	18,828	3	-	1,08,898
<b>Total</b>	<b>6,05,667</b>	<b>1,76,438</b>	<b>21</b>	<b>13</b>	<b>7,82,139</b>	<b>2,80,015</b>	<b>80,259</b>	<b>10</b>	<b>418</b>	<b>3,60,702</b>	<b>4,92,728</b>	<b>94,415</b>	<b>20</b>	<b>-</b>	<b>5,87,163</b>

2.1.1 During September 2017 - December 2019; **3,12,09,293** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1)
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in> .

## 2.2 Employees' State Insurance Scheme: September, 2017 to December, 2019

### PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

#### (a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
<b>Total</b>	<b>2,40,73,427</b>	<b>49,88,111</b>	<b>1,008</b>	<b>2,90,62,546</b>	<b>70,40,477</b>	<b>12,95,044</b>	<b>408</b>	<b>83,35,929</b>

#### (b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
<b>Total</b>	<b>2,33,42,675</b>	<b>49,59,485</b>	<b>1,058</b>	<b>2,83,03,218</b>	<b>1,24,77,559</b>	<b>24,87,796</b>	<b>617</b>	<b>1,49,65,972</b>

#### (c) Monthly data from April 2019 onwards

April 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	15,276	9,204	4	24,484	2,501	1,764	2	4,267
18-21	17,13,411	3,38,274	70	20,51,755	1,89,254	31,368	5	2,20,627
22-25	45,81,569	9,98,461	172	55,80,202	2,64,230	52,540	4	3,16,774
26-28	34,07,627	6,19,289	144	40,27,060	1,29,117	23,075	3	1,52,195
29-35	62,26,266	12,74,664	255	75,01,185	1,91,613	41,522	5	2,33,140
More than 35	77,19,859	20,42,745	424	97,63,028	1,67,492	41,946	6	2,09,444
<b>Total</b>	<b>2,36,64,008</b>	<b>52,82,637</b>	<b>1,069</b>	<b>2,89,47,714</b>	<b>9,44,207</b>	<b>1,92,215</b>	<b>25</b>	<b>11,36,447</b>

May 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	16,668	10,419	6	27,093	2,965	2,015	-	4,980
18-21	18,06,368	3,60,650	67	21,67,085	2,29,034	40,568	10	2,69,612
22-25	45,85,434	9,90,870	174	55,76,478	2,96,104	60,967	9	3,57,080
26-28	33,70,756	6,04,550	139	39,75,445	1,47,763	27,434	7	1,75,204
29-35	61,47,908	12,51,249	254	73,99,411	2,17,828	49,231	5	2,67,064
More than 35	76,36,018	20,10,160	409	96,46,587	1,86,116	47,137	6	2,33,259
<b>Total</b>	<b>2,35,63,152</b>	<b>52,27,898</b>	<b>1,049</b>	<b>2,87,92,099</b>	<b>10,79,810</b>	<b>2,27,352</b>	<b>37</b>	<b>13,07,199</b>

June 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	17,742	11,581	5	29,328	2,835	2,018	2	4,855
18-21	19,15,244	3,92,538	81	23,07,863	2,40,514	45,727	7	2,86,248
22-25	46,51,122	10,14,218	172	56,65,512	2,90,876	57,708	8	3,48,592
26-28	33,72,522	6,11,428	143	39,84,093	1,38,482	25,608	4	1,64,094
29-35	61,24,118	12,72,154	269	73,96,541	2,02,675	46,808	8	2,49,491
More than 35	75,90,046	20,33,449	404	96,23,899	1,67,590	42,824	8	2,10,422
<b>Total</b>	<b>2,36,70,794</b>	<b>53,35,368</b>	<b>1,074</b>	<b>2,90,07,236</b>	<b>10,42,972</b>	<b>2,20,693</b>	<b>37</b>	<b>12,63,702</b>

July 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,144	12,383	5	31,532	3,226	1,953	-	5,179
18-21	20,18,974	4,19,245	78	24,38,297	2,72,294	55,582	8	3,27,884
22-25	47,56,759	10,40,446	191	57,97,396	3,38,008	71,528	18	4,09,554
26-28	34,03,214	6,20,240	147	40,23,601	1,56,504	31,917	9	1,88,430
29-35	38,54,440	36,01,343	263	74,56,046	2,28,411	60,205	16	2,88,632
More than 35	76,04,984	20,53,337	410	96,58,731	1,87,920	54,810	8	2,42,738
<b>Total</b>	<b>2,16,57,515</b>	<b>77,46,994</b>	<b>1,094</b>	<b>2,94,05,603</b>	<b>11,86,363</b>	<b>2,75,995</b>	<b>59</b>	<b>14,62,417</b>

August 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,498	13,055	4	32,557	3,100	1,717	-	4,817
18-21	20,59,061	4,35,265	81	24,94,407	2,40,442	48,263	6	2,88,711
22-25	47,63,313	10,44,913	183	58,08,409	3,04,349	65,057	12	3,69,418
26-28	33,74,198	6,13,106	142	39,87,446	1,44,957	28,438	6	1,73,401
29-35	60,88,883	12,87,495	252	73,76,630	2,13,170	54,975	6	2,68,151
More than 35	75,27,194	20,32,475	400	95,60,069	1,82,094	51,425	8	2,33,527
<b>Total</b>	<b>2,38,32,147</b>	<b>54,26,309</b>	<b>1,062</b>	<b>2,92,59,518</b>	<b>10,88,112</b>	<b>2,49,875</b>	<b>38</b>	<b>13,38,025</b>

September 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,914	13,932	5	33,851	2,734	1,417	1	4,152
18-21	21,01,461	4,53,849	80	25,55,390	2,26,041	45,370	12	2,71,423
22-25	47,58,719	10,49,649	177	58,08,545	2,80,158	56,855	7	3,37,020
26-28	33,38,442	6,07,856	140	39,46,438	1,31,228	24,035	3	1,55,266
29-35	60,04,210	12,77,169	246	72,81,625	1,96,674	46,247	10	2,42,931
More than 35	73,84,151	19,98,081	392	93,82,624	1,68,182	44,323	8	2,12,513
<b>Total</b>	<b>2,36,06,897</b>	<b>54,00,536</b>	<b>1,040</b>	<b>2,90,08,473</b>	<b>10,05,017</b>	<b>2,18,247</b>	<b>41</b>	<b>12,23,305</b>

October 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,786	13,981	4	33,771	1,303	764	-	2,067
18-21	20,95,840	4,60,862	79	25,56,781	1,84,430	32,273	4	2,16,707
22-25	47,10,464	10,37,409	172	57,48,045	3,14,047	64,118	21	3,78,186
26-28	33,04,370	6,00,198	138	39,04,706	1,59,382	28,304	6	1,87,692
29-35	59,86,367	12,81,452	263	72,68,082	2,11,967	50,252	10	2,62,229
More than 35	74,80,522	20,39,075	413	95,20,010	1,89,087	51,972	13	2,41,072
<b>Total</b>	<b>2,35,97,349</b>	<b>54,32,977</b>	<b>1,069</b>	<b>2,90,31,395</b>	<b>10,60,216</b>	<b>2,27,683</b>	<b>54</b>	<b>12,87,953</b>

November 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	21,285	14,606	3	35,894	3,886	1,630	-	5,516
18-21	21,73,713	4,81,941	87	26,55,741	2,95,063	56,147	11	3,51,221
22-25	47,44,445	10,45,719	181	57,90,345	3,31,724	66,745	13	3,98,482
26-28	32,95,092	6,00,044	146	38,95,282	1,52,242	29,001	9	1,81,252
29-35	59,51,177	12,88,844	256	72,40,277	2,21,178	56,497	12	2,77,687
More than 35	74,43,119	20,37,338	415	94,80,872	1,91,923	53,523	10	2,45,456
<b>Total</b>	<b>2,36,28,831</b>	<b>54,68,492</b>	<b>1,088</b>	<b>2,90,98,411</b>	<b>11,96,016</b>	<b>2,63,543</b>	<b>55</b>	<b>14,59,614</b>

December 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,718	6,351	-	15,069	3,005	1,488	1	4,494
18-21	13,00,480	2,82,651	43	15,83,174	2,32,017	50,133	8	2,82,158
22-25	41,27,235	9,24,908	192	50,52,335	2,88,856	61,991	12	3,50,859
26-28	32,49,531	5,91,070	117	38,40,718	1,35,676	26,127	5	1,61,808
29-35	58,05,544	12,02,335	261	70,08,140	2,00,353	48,153	10	2,48,516
More than 35	76,81,508	21,18,797	427	98,00,732	1,72,793	46,773	10	2,19,576
<b>Total</b>	<b>2,21,73,016</b>	<b>51,26,112</b>	<b>1,040</b>	<b>2,73,00,168</b>	<b>10,32,700</b>	<b>2,34,665</b>	<b>46</b>	<b>12,67,411</b>

2.2.1 During September 2017 - December 2019; **3,50,47,974** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2)
- (3) Subscribers in ESI are termed as Insured Persons (IP)
- (4) The stock of existing employees paying contributions for a given month is provisional for upto at least six months because of delayed filing of contributions/ returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

### 2.3 National Pension Scheme (NPS): September, 2017 to December, 2019

#### PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

##### (a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
<b>Total</b>	<b>55,90,415</b>	<b>64,402</b>	<b>11,783</b>	<b>-</b>	<b>-</b>	<b>76,185</b>	<b>2,16,866</b>	<b>95,537</b>	<b>2</b>	<b>-</b>	<b>3,12,405</b>	<b>50,650</b>	<b>14,204</b>	<b>2</b>	<b>-</b>	<b>64,856</b>	<b>4,53,446</b>

##### (b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
<b>Total</b>	<b>60,32,430</b>	<b>91,527</b>	<b>19,028</b>	<b>-</b>	<b>-</b>	<b>1,10,555</b>	<b>3,63,886</b>	<b>1,78,541</b>	<b>3</b>	<b>74</b>	<b>5,42,504</b>	<b>78,207</b>	<b>19,130</b>	<b>4</b>	<b>-</b>	<b>97,341</b>	<b>7,50,400</b>

**(c) Monthly data from April 2019 onwards**

April 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,007	244	51	-	-	295	1,361	338	-	-	1,699	28	26	-	-	54	2,048
22-25	2,63,420	1,648	307	-	-	1,955	6,564	2,318	-	-	8,882	728	300	-	-	1,028	11,865
26-28	5,37,507	1,678	304	-	-	1,982	4,597	2,167	-	-	6,764	577	196	-	-	773	9,519
29-35	15,82,342	1,565	294	-	-	1,859	8,679	4,723	1	-	13,403	1,138	232	-	-	1,370	16,632
> 35	16,22,718	688	259	-	-	947	8,001	4,419	-	-	12,420	1,462	170	-	-	1,632	14,999
Non-IRA	6,581	-	-	-	-	-	-	-	-	7	7	-	-	-	-	-	7
<b>Total</b>	<b>40,34,575</b>	<b>5,823</b>	<b>1,215</b>	<b>-</b>	<b>-</b>	<b>7,038</b>	<b>29,202</b>	<b>13,965</b>	<b>1</b>	<b>7</b>	<b>43,175</b>	<b>3,933</b>	<b>924</b>	<b>-</b>	<b>-</b>	<b>4,857</b>	<b>55,070</b>

May 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,562	297	51	-	-	348	1,373	518	-	-	1,891	27	12	-	-	39	2,278
22-25	3,37,179	1,973	340	-	-	2,313	8,530	3,317	-	-	11,847	964	455	-	-	1,419	15,579
26-28	7,11,066	1,887	341	-	-	2,228	6,228	2,960	-	-	9,188	1,174	365	-	-	1,539	12,955
29-35	21,47,585	1,618	295	-	-	1,913	9,714	6,249	-	-	15,963	2,814	441	-	-	3,255	21,131
> 35	22,32,308	801	219	-	-	1,020	9,447	5,049	-	-	14,496	3,145	376	-	-	3,521	19,037
Non-IRA	5,459	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
<b>Total</b>	<b>54,60,159</b>	<b>6,576</b>	<b>1,246</b>	<b>-</b>	<b>-</b>	<b>7,822</b>	<b>35,292</b>	<b>18,093</b>	<b>-</b>	<b>1</b>	<b>53,386</b>	<b>8,124</b>	<b>1,649</b>	<b>-</b>	<b>-</b>	<b>9,773</b>	<b>70,981</b>

June 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,508	229	29	-	-	258	1,451	1,035	-	-	2,486	63	29	-	-	92	2,836
22-25	3,23,742	1,564	272	-	-	1,836	8,348	3,911	1	-	12,260	1,397	637	1	-	2,035	16,131
26-28	6,66,661	1,567	288	-	-	1,855	5,289	2,691	-	-	7,980	1,749	470	-	-	2,219	12,054
29-35	20,25,385	1,553	314	-	-	1,867	8,353	4,521	-	-	12,874	3,416	556	-	-	3,972	18,713
> 35	21,07,821	622	260	-	-	882	8,446	3,305	1	-	11,752	4,100	592	2	-	4,694	17,328
Non-IRA	3,869	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>51,52,986</b>	<b>5,535</b>	<b>1,163</b>	<b>-</b>	<b>-</b>	<b>6,698</b>	<b>31,887</b>	<b>15,463</b>	<b>2</b>	<b>-</b>	<b>47,352</b>	<b>10,725</b>	<b>2,284</b>	<b>3</b>	<b>-</b>	<b>13,012</b>	<b>67,062</b>

July 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,277	393	40	-	-	433	961	548	-	-	1,509	50	20	-	-	70	2,012
22-25	3,11,096	2,376	423	-	-	2,799	6,773	2,951	-	-	9,724	1,037	470	-	-	1,507	14,030
26-28	6,70,515	1,948	341	-	-	2,289	5,130	2,720	-	-	7,850	1,105	343	-	-	1,448	11,587
29-35	21,32,080	1,591	348	-	-	1,939	8,103	4,754	-	-	12,857	2,202	483	-	-	2,685	17,481
> 35	23,04,692	925	431	-	-	1,356	7,722	3,557	-	-	11,279	3,511	340	-	-	3,851	16,486
Non-IRA	5,227	-	-	-	1	1	-	-	-	1	1	-	-	-	-	-	2
<b>Total</b>	<b>54,46,887</b>	<b>7,233</b>	<b>1,583</b>	<b>-</b>	<b>1</b>	<b>8,817</b>	<b>28,689</b>	<b>14,530</b>	<b>-</b>	<b>1</b>	<b>43,220</b>	<b>7,905</b>	<b>1,656</b>	<b>-</b>	<b>-</b>	<b>9,561</b>	<b>61,598</b>

August 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,194	346	41	-	-	387	900	366	-	-	1,266	91	26	-	-	117	1,770
22-25	3,09,701	1,715	422	-	-	2,137	5,792	2,204	-	-	7,996	903	415	1	-	1,319	11,452
26-28	6,56,748	1,766	341	-	-	2,107	4,324	2,121	1	-	6,446	904	294	-	-	1,198	9,751
29-35	20,63,997	1,846	322	-	-	2,168	6,671	4,049	-	-	10,720	1,488	370	1	-	1,859	14,747
> 35	21,31,942	963	373	-	-	1,336	6,859	3,453	-	-	10,312	2,276	274	-	-	2,550	14,198
Non-IRA	4,857	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>51,89,439</b>	<b>6,636</b>	<b>1,499</b>	<b>-</b>	<b>-</b>	<b>8,135</b>	<b>24,546</b>	<b>12,193</b>	<b>1</b>	<b>-</b>	<b>36,740</b>	<b>5,662</b>	<b>1,379</b>	<b>2</b>	<b>-</b>	<b>7,043</b>	<b>51,918</b>



September 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	25,323	341	49	-	-	390	1,148	514	-	-	1,662	66	22	-	-	88	2,140
22-25	3,41,618	1,920	362	-	-	2,282	6,796	2,426	-	-	9,222	1,177	556	-	-	1,733	13,237
26-28	7,10,004	1,735	323	-	-	2,058	5,085	2,677	-	-	7,762	1,215	378	-	-	1,593	11,413
29-35	22,67,966	1,726	344	-	-	2,070	8,895	5,908	-	-	14,803	1,946	387	1	-	2,334	19,207
> 35	24,26,523	753	292	-	-	1,045	8,278	4,908	1	-	13,187	3,562	363	1	-	3,926	18,158
Non-IRA	5,909	-	-	-	-	-	-	-	-	3	3	-	-	-	-	-	3
<b>Total</b>	<b>57,77,343</b>	<b>6,475</b>	<b>1,370</b>	<b>-</b>	<b>-</b>	<b>7,845</b>	<b>30,202</b>	<b>16,433</b>	<b>1</b>	<b>3</b>	<b>46,639</b>	<b>7,966</b>	<b>1,706</b>	<b>2</b>	<b>-</b>	<b>9,674</b>	<b>64,158</b>

October 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	21,403	407	38	-	-	445	666	229	-	-	895	51	27	-	-	78	1,418
22-25	2,89,172	1,978	249	-	-	2,227	3,618	1,464	-	-	5,082	1,071	587	-	-	1,658	8,967
26-28	6,21,709	1,780	300	-	-	2,080	3,299	1,835	-	-	5,134	1,428	552	-	-	1,980	9,194
29-35	20,44,839	1,572	368	-	-	1,940	6,475	4,705	1	-	11,181	2,721	751	-	-	3,472	16,593
> 35	23,09,111	706	313	-	-	1,019	7,183	4,357	-	-	11,540	2,421	340	1	-	2,762	15,321
Non-IRA	5,070	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
<b>Total</b>	<b>52,91,304</b>	<b>6,443</b>	<b>1,268</b>	<b>-</b>	<b>-</b>	<b>7,711</b>	<b>21,241</b>	<b>12,590</b>	<b>1</b>	<b>1</b>	<b>33,833</b>	<b>7,692</b>	<b>2,257</b>	<b>1</b>	<b>-</b>	<b>9,950</b>	<b>51,494</b>

November 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	23,255	466	56	-	-	522	836	363	-	-	1,199	57	30	-	-	87	1,808
22-25	3,21,078	2,329	363	-	-	2,692	4,307	1,610	-	-	5,917	1,102	620	-	-	1,722	10,331
26-28	6,58,728	1,869	355	-	-	2,224	3,577	1,920	-	-	5,497	1,020	399	-	-	1,419	9,140
29-35	21,46,080	1,736	386	-	-	2,122	6,107	4,083	-	-	10,190	1,438	390	-	-	1,828	14,140
> 35	22,82,823	606	242	-	-	848	5,461	2,953	-	-	8,414	1,733	272	-	-	2,005	11,267
Non-IRA	5,136	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>54,37,100</b>	<b>7,006</b>	<b>1,402</b>	<b>-</b>	<b>-</b>	<b>8,408</b>	<b>20,288</b>	<b>10,929</b>	<b>-</b>	<b>-</b>	<b>31,217</b>	<b>5,350</b>	<b>1,711</b>	<b>-</b>	<b>-</b>	<b>7,061</b>	<b>46,686</b>

December 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	24,783	1,213	160	-	-	1,373	680	314	-	-	994	52	26	-	-	78	2,445
22-25	3,27,565	4,553	746	-	-	5,299	3,337	1,707	-	-	5,044	1,155	573	-	-	1,728	12,071
26-28	6,90,025	3,047	620	-	-	3,667	3,754	2,109	-	-	5,863	1,304	541	-	-	1,845	11,375
29-35	22,45,618	2,554	666	-	-	3,220	6,426	4,961	-	-	11,387	2,172	584	1	-	2,757	17,364
> 35	24,05,317	993	457	-	-	1,450	5,215	3,537	-	-	8,752	2,317	281	1	-	2,599	12,801
Non-IRA	5,227	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
<b>Total</b>	<b>56,98,535</b>	<b>12,360</b>	<b>2,649</b>	<b>-</b>	<b>-</b>	<b>15,009</b>	<b>19,412</b>	<b>12,628</b>	<b>-</b>	<b>1</b>	<b>32,041</b>	<b>7,000</b>	<b>2,005</b>	<b>2</b>	<b>-</b>	<b>9,007</b>	<b>56,057</b>

2.3.1 During September 2017 - December 2019; **17,28,870** new subscribers joined the NPS.

Note:

- (1) Source: PFRDA
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application (see Endnote 3)
- (3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.



3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. **The next report is due for release on 25.03.2020.**

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### Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000 are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement savings account. Under the NPS, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, there is no defined benefit that would be available at the time of exit from the system and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. Any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application can subscribe to the scheme. From 1<sup>st</sup> January 2004, the central and the state governments have adopted this scheme for new employees except for armed forces. This was extended to other establishments from 2009 onwards. More details are available at <https://www.pfrda.org.in>.

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