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Labour Ministry finalises industrial relations code

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The Labour Ministry has finalised the Code on Industrial Relations (IR), one of the four codes being framed by consolidating over 44 labour laws, and will soon place it before the Cabinet for approval, a top official said.

The Ministry has been taking steps for simplification, amalgamation and rationalisation of 44 central labour laws into four major labour codes — Code on Wages, Code on Industrial Relations, Code of Social Security, and Code on Occupational Safety, Health and Working Conditions.